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-----Original Message-----

Subject: W3TOM's Candidacy  
Date: Thu, 10 Apr 2003 17:41:12 -0400  
From: R&R Bates <74163.200@compuserve.com>  
To: Ric - KK4GV <creager@erols.com>  
CC: Mike - WA1QAA <bamcc@erols.com>, Al - W3YRS  
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<kd3jk@arrl.net>, "MADXRA's Directors"  
<directors@madxra.org>, Vic - WA3YUV <wa3yuv@arrl.net>, JD  
- W1JD <w1jd@drix.net>

Hi Ric = JD (W1JD) forwarded your note about the balance between Tom and Vic. Since I have 12 jobs myself and 9 of them are volunteer positions, I understand being spread thinly. But I do not understand not empowering colleagues when a big problem comes up

Specifically, Mike Carr (WA1QAA) and Al Nollmeyer (W3YVQ) have taken an unshakeable stand in opposition to actions and policies adopted by MEMA in its use of RACES. Much of what Mike and Al stand for is correct, but it is not immutable. MEMA is the served agency. Unless MEMA asks us to do something illegal, we should work with them to come up with methodology acceptable to both,

Mike and Al have forgotten more about emergency service communication than I'll ever learn, but they are making the situation worse by not negotiating realistically. I wrote to Tom about this, first by e-mail, second by USPS, and third by e-mail. Tom never answered, but he did contact me a few weeks ago as the election became imminent...but not about the major problem w/ MEMA

When I don't have time to work a problem on one of my volunteer jobs, I try to delegate it. Often I can delegate it \*back\* to the person who brought it to my attention. If a problem is important enough that someone brings it to my attention, then it's important enough for \*that\* person to work on,

Tom could have sent an e-mail saying:

"I'm really short on time; could you try to meet w/ MEMA and see if you can find the way to defuse the crisis?"

OR

"I've referred your note to Al and Mike; please let me know if you don't hear from them promptly."

OR

"Vic, WA3YUV, of SMARC, seems to have some negotiating skills; please get together with him and see if the two of you can work out an approach to solving this. Please advise me if it doesn't seem to be going anywhere."

OR

...

I'm opposing Tom, not because he's a Bad Man, but because I didn't get a useful response to a serious problem so I'm on a path to seek a change. It may be better or worse, but I'm confident that staying w/the situation as it is will be unsatisfactory And I have nothing to lose, since I am already not getting action (or, indeed, response) on what I consider to be important.

73

Roy

BATES

N2CSQ/3

Adm Dir, MADXRA

and

RACES RO FRED